

The Air Force's Personnel Center



Civilian Tuition Assistance Program

**Force Support Career Field Team
AFPC/DPCZU
18 April 2023**



Overview

- **Civilian Tuition Assistance Program (CTAP)**
 - **Appropriated Fund (APF) Eligibility**
 - **Conditions**
 - **Rates and examples**
 - **Submission requirements**
 - **Completion requirements**
 - **Getting started**
 - **Air Force Virtual Education Center (AFVEC) user guide**



Force Support (FS) Career Field Team (CFT)

HAF – Pentagon

Vacant – Career Field Manager
**Nathaniel “Nate” Tennyson – Assoc.
CFM**

FS CFT - AFPC

Chester “Chett” Kline
Team Chief

Operations/ Analysis

**John Unpingco,
Alexis Villareal, Rick
Banfield, Richard Hall**

Position Management
RPA processing
APF Waivers
SCPD Development
Daily Ops – e-mail / phone

Force Development

**Sonya Meier, Ami
Prince, Amy Granfors**

APF Development Team
APF CB, CSLP, CDE
Management
KCP Management
Education and Training
Tuition Assistance

Strategic Comm & Analysis

Frances Denning

Facebook, MilSuite
Strategic Comm Plan
Policy Review
Human Capital Plans
Monthly Webcasts
Mentorship / MyVector
Briefings / Roadshows
MyPers Messaging

Force Renewal

**(Ina) Jeannie Cotten,
(Thi) Melissa Bui**

PAQ Recruit / Training
PCIP Recruit / Training
PAQ outplacement
Intern grade / promotion /
conversion requests
Quarterly data calls

NAF

**Shaquita Lett, Shelly
Gomez**

NAF Development Team
Policy Council Support
NAF CB Management
Waivers
Hiring Actions
PCS Orders
Tuition Assistance



Vision and Mission

- **Force Support Vision**
 - *Achieve service-wide recognition as the Air Force's premier Career Field, building leaders through intentional educational and professional development programs.*

- **Civilian Force Mission**
 - *Recruit, develop, mentor and sustain a highly-skilled, agile and professional Force Support workforce through deliberate program delivery and exceptional customer service.*



CTAP Eligibility

- **Civilian Tuition Assistance Program (CTAP)**
 - **CTAP supports civilians to continue their self-development and achieve their first degree at the associate, bachelor, master, and doctoral levels**

- **Who Is Eligible?**
 - **DAF Career/Career Conditional APF/NAF employees including Federal Wage Grade employees**
 - **Employment status located on SF50 for APF and AF Form 2545 for NAF**
 - **Must be in a full-time status - 80 hours per pay period; cannot be on LWOP**
 - **Have a current “acceptable” performance appraisal**
 - **May be waived for employees with less than 1 year (Supervisor verifies)**
 - ***PAQ – Separate Program with Different Requirements**
 - **Air National Guard and Air Force Reserve must contact Education Office**



CTAP Conditions

- **No duplication of benefits**
 - **Cannot be combined with federal or state benefits (i.e., VA ed. benefits – GI Bill)**
 - **May be combined with Federal Student Loans or Grants**
- **CTAP funds may be approved for:**
 - **To obtain first degree at the Associate; Bachelor; Master; or Doctoral level**
 - **2 courses may be requested per grading period (max) – no overlap of course dates**
- **CTAP funds may not be utilized for:**
 - **CIV TA cannot be used for institutional fees or fees associated with a course**
 - **Students are responsible for all remaining costs/fees**
 - **Not available for post-master's coursework or for courses at a lower level equal to a degree already obtained**
 - **Not available for any certification programs or official training**



CTAP Conditions Cont'd

- Courses must be from a fully accredited College or University listed in the DoD Memorandum of Understanding (MOU) directory at: <http://dodmou.com>



<http://dodmou.com>



CTAP Rates

- **CTAP FY (1 Oct – 30 Sep) CAP = \$4500**
 - **Prior Active Duty AF TA and CIV TA in same FY may receive exception to FY cap**
 - **Reserve TA / CIV TA - limited to a total of \$4500 combined per FY**

- **Up to 75% of the per credit hour rate**
 - **Semester hour rate caps at \$250 per credit hour**
 - **Quarter hour rate caps at \$166 per credit hour**

- **Additional considerations**
 - **Schools that offer flat rate tuition must add an hourly rate option in the AI Portal**
 - **TA is funded at 100% for credit-by-exam testing fees at an on-base and/or fully funded testing center**



CTAP Rate Example – Semester Hours

- **Ex. One: Credit Hour Rate = \$325**
 - **Class = 3 Credit Hours**
 - **75% of \$325 = $0.75 \times \$325 = \243.75 (Lower than Max \$250)**
 - **$\$243.75 \times 3$ Credit Hours = \$731.25 – Government TA portion**
 - **$\$325 \times 3$ Credit Hours = \$975 Class Tuition**
 - **$\$975 - \$731.25 = \$243.75$ – Your Portion Class Tuition**

- **Ex. Two: Credit Hour Rate = \$375**
 - **Class = 3 Credit Hours**
 - **75% of \$375 = $0.75 \times \$375 = \281.25 (Higher than Max \$250)**
 - **$\$250 \times 3$ Credit Hours = \$750 – Government TA portion**
 - **$\$375 \times 3$ Credit Hours = \$1,125 Class Tuition**
 - **$\$1,125 - \$750 = \$375$ – Your Portion Class Tuition**



CTAP Rate Example – Quarter Hours

- **Ex. One: Credit Hour Rate = \$220**
 - **Class = 3 Credit Hours**
 - **75% of \$220 = $0.75 \times \$220 = \165 (Lower than Max \$166.66)**
 - **$\$165 \times 3$ Credit Hours = \$495 – Government TA portion**
 - **$\$220 \times 3$ Credit Hours = \$660 Class Tuition**
 - **$\$660.00 - \$495.00 = \$165.00$ – Your Portion Class Tuition**

- **Ex. Two: Credit Hour Rate = \$375 Class = 3 Credit Hours**
 - **75% of \$375 = $0.75 \times \$375 = \281.25 (Higher than Max \$166.66)**
 - **$\$166.66 \times 3$ Credit Hours = \$499.98 – Government TA portion**
 - **$\$375.00 \times 3$ Credit Hours = \$1,125 Class Tuition**
 - **$\$1,125 - \$499.98 = \$625.02$ – Your Portion Class Tuition**



Submission Requirements

- **CTAP funding request submission window**
 - **As early as 45 days prior to the start date but no later than 7 days prior to the course start date**
- **Funding request changes – prior to class start date**
 - **Changes to class information**
 - **Class end dates can be edited, not class start dates**
 - **Drop or cancel a class in AFVEC**
 - **Notify Force Support Career Field Team via AFVEC message**
 - **De-obligation of funds**
 - **If the class is NOT canceled (in AFVEC), the student may be subject to reimbursement payments**
 - **Drop – prior to the class start date / no cost to student**
 - **Withdraw – after class start date with or without cost**



CTAP Completion Requirements

- **Grade Requirements per course:**
 - **Graduate/Doctoral courses: Minimum grade of B or better**
 - **Associate/Bachelor courses: Minimum grade of C or better**
 - **Grades below the minimum requirement must be reimbursed**
- **Due dates:**
 - **Grades are due no later than 30 days after the course end date. Schools typically update the AI Portal; however, student is responsible for ensuring the grades are submitted**
- **AFVEC Messaging:**
 - **Students may submit grades through AFVEC messaging and attach transcript**





How Do I Get Started?

- Determine your education goal. If you need assistance, you may:
 - Speak with guidance counselors at your local Education & Training Center
 - Review TA DECIDE - <https://www.dodmou.com/TADECIDE/>
- Choose your Academic Institution – www.dodmou.com
- Discuss your goal with your Supervisor
 - Supervisors are required to approve your TA funding requests
 - Include the goal as a part of your Individual Development Plan
- Register in AFVEC and update all information in your profile
- Create your education goal and upload an audited degree plan

<https://afvec.us.af.mil/afvec/Home.aspx>



Questions





AFVEC User Guide

AFVEC Dashboard Home Page

The screenshot shows the AFVEC Dashboard Home Page. On the left is a dark sidebar with a menu. The 'Dashboard' item is circled in red. The main content area has a top navigation bar with 'EDUCATION PROGRAMS' and a user profile icon circled in red. Below this is a pink notification banner with three items: 'AF COOL FUNDING REQUESTS - CLICK FOR MORE INFO', 'MILPDS/DCPDS UNAVAILABLE MESSAGE? CLICK HERE', and 'BEST BROWSER TO ACCESS AFVEC'. A blue banner below the notification says 'Welcome Back, [redacted]'. The main content area is for a 'Civilian TA' and features a 'Fiscal Year Cap' box with '\$2,025.00 Funding Remaining' circled in red. Below this is the 'ACTIVE EDUCATION GOALS' section, showing 'Educational Leadership' with a '25% COMPLETE' progress bar. The progress bar details are: Required Credits: 60.00, Completed Credits: 15.00, Transferred Credits: 0.00, Remaining Credits: 45.00. There are 'APPLY FOR FUNDING' and 'VIEW DETAILS' buttons. The 'EXPLORE MY OPTIONS' section is titled 'Higher Education' and shows three image thumbnails. On the right side, there are three panels: 'MY ED CENTER' with 'Contact Info' (MyPers CTAP Liaison), 'Needs Assessment Survey' (not offered), and 'Ed Center Events' (VIEW ALL); 'Ed Center News' with three news items (VIEW ALL); and 'AIR FORCE NEWS'.



Creating an Education Goal

■ Click on “Create Goal”

Civilian TA

Fiscal Year Cap
\$2,025.00
Funding Remaining

ACTIVE EDUCATION GOALS

Educational Leadership
CFT APPROVED • LIBERTY UNIVERSITY • PhD Degree

25% COMPLETE

Required Credits: 60.00 Completed Credits: 15.00 Transferred Credits: 0.00 Remaining Credits: 45.00

APPLY FOR FUNDING VIEW DETAILS

EXPLORE MY OPTIONS

Higher Education

CCAF GEM AU-ABC

Research

Search Programs Search Institution Career Path Decide

Credentialing

AF COOL

Create Education Goal

Start here to get your funding
Create Goal

MY ED CENTER

Contact info
MyPers CTAP Liaison

Needs Assessment Survey
Your education center is not offering a needs assessment option.

Ed Center Events

Ed Center News
23 September: 0900 to 1100, JBSA Skillbridge 09/13/2020
Skillbridge Briefing Schedule 09/13/2020
MITA Briefings for Initial & Follow Up Counsel 09/13/2020

AIR FORCE NEWS



Education Goal

← Create a New Goal

Create a New Goal

X

First, Choose an Education Goal

Associates Degree

Bachelors Degree N/A

Masters Degree N/A

PhD Degree

PAQ Intern Masters Goal N/A



Unavailable Degree Level

- At times, an Educational Level does not transfer in from DCPDS and blocks selection of Educational Goal. If this occurs, check your **validated Educational Level in myBiz**.
 - Education Record Update Self Service
https://mypers.af.mil/app/answers/detail/a_id/19331/p/2/c/348
- If Education Level is not listed or listed incorrectly, send a message through AFVEC for the Career Field Team (CFT) to correct the issue



Education Goal – Audited Degree Plan

← Create a New Goal: PhD Degree

1 Institution — 2 Degree Program — **3 Degree Plan File** — 4 Credits — 5 Proposed D

Please upload your degree plan file.

Your degree plan is a list of all the courses required to obtain your degree. There are 2 types, evaluated and non-evaluated. The difference is evaluated plans are specific to you and has transfer courses annotated. Non-evaluated plans will limit you to only 2 courses. Contact your base education office for additional information.

You must provide a degree plan from your school that lists all courses required to complete this goal. Degree plan file must be under 4MBs and one of the following file types: pdf, xls, .xlsx, .doc, .docx.

Supporting Documentation

📎 CHOOSE FILE

Drop files here

Supported file types are: .xlsx, .xls, .doc, .docx, .pdf

PREVIOUS STEP

NEXT

CANCEL GOAL



Education Goal – Details

← Create a New Goal: PhD Degree

1 Institution _____ 2 Degree Program _____ 3 Degree Plan File _____ 4 Credits _____ 5 Proposed Dates

Proposed Start Date
8/13/2020

Proposed Graduation Date
12/31/2023

PREVIOUS STEP

SUBMIT GOAL

CANCEL GOAL



CFT Review Of Education Goal

- **After submission of Education Goal, the Career Field TA Team will review goal and determine approval**
 - **If an issue is found, the TA Team will reach out via AFVEC Messaging to explain why the goal is not approved**
 - **Education Goal Provisional Degree Plan must include:**
 - **Name of the college/university**
 - **Name of intended degree program**
 - **Total number of credits required for the degree**
 - **Does the school utilize semester hours or quarter hours**
 - **A list of the course numbers, course titles, and the number of credit hours of each course**



Provisional Degree Plan Example

LIBERTY UNIVERSITY. THE GRADUATE SCHOOL

Master of Arts in Teaching (M.A.T.)
Secondary Education Cognate
2022-2023 Degree Completion Plan

After completion of the required program coursework (including student teaching), content competencies (if applicable), and the passing of licensure tests, the graduate of this program would be eligible for a VA state teaching license.

	Hrs	Sem	Grade
INITIAL EDUCATION CORE COURSES (12 hours)			
EDLC 504 Educational Philosophy & Theories of Learning	3	_____	_____
EDLC 510 Instructional Strategies for Diverse Learners	3	_____	_____
EDLC 606 Tests & Measurements	3	_____	_____
EDLC 623 Principles of Behavior Management	3	_____	_____
SECONDARY EDUCATION COGNATE (12 hours)			
EDLC 539 Current Issues in Content Areas ¹	3	_____	_____
EDLC 625 Content Instructional Procedures ^{2,3}	3	_____	_____
Choose one of the following courses:			
EDUC _____ ^{4,5}	3	_____	_____
ENGL 654 Methods of Teaching Writing Across the Curriculum ¹	3	_____	_____
MLAN 519 World Language Acquisition, Inst. Approaches & Assess. ^{1,5}	3	_____	_____
Choose one of the following courses:			
EDLC 554 Reading & Language Acquisition	3	_____	_____
EDUC 635 Teaching Science in the Middle School ¹	3	_____	_____
EDUC 637 Teaching Social Studies in the Middle School ¹	3	_____	_____
EDUC 668 Mathematics Instruction & Learning for K-8 ¹	3	_____	_____
EDUC 669 Literacy for Middle Level Learners ⁵	3	_____	_____
EDUC 673 Curriculum & Methods for Effective Instruction ¹	3	_____	_____
PROFESSIONAL COURSES (6 hours)			
EDLC 571 Curriculum Fundamentals ⁶	3	_____	_____
EDLC 656 Literacy Across the Curriculum ^{3,7}	3	_____	_____
GATE & FIELD EXPERIENCE COURSES (0 hours)			
EDGT 520 School of Education Gate 1 – MAT Initial Licensure	0	_____	_____
EDGT 560 School of Education Gate 2 – MAT Initial Licensure	0	_____	_____
EDGT 580 School of Education Gate 3 – MAT Initial Licensure	0	_____	_____
EDLC 588 Initial Licensure Practicum I ^{3,7}	0	_____	_____
EDLC 688 Initial Licensure Practicum II ^{2,3}	0	_____	_____
STUDENT TEACHING (6 hours)			
EDST 585 The Reflective Practitioner: Resource Seminar – Middle/Secondary	3	_____	_____
Choose one of the following courses:			
EDST 590 Student Teaching Local ^{3,6,8}	3	_____	_____
EDST 591 Student Teaching Local – Own Classroom ^{3,8}	3	_____	_____
EDST 592 Student Teaching External ^{3,8}	3	_____	_____
EDST 593 Student Teaching External – Own Classroom ^{3,8}	3	_____	_____
TOTAL HOURS	36		

Notes

All applicable prerequisites must be met

Refer to the Content Competency Chart. Competencies must be met prior to student teaching.

teaching

Candidates seeking licensure as 6-12 or K-12 teachers should have completed a bachelor's degree

bachelor's degree with a major in the teaching endorsement, or a degree in a



Audited Degree Plan Example

www.school.edu A full page degree audit from the student's school account is acceptable with or without a signature stamp. Do not delete background images or school/company website information in the header/footer.

University Degree Audit

Last, First			
ID Number:		Program:	GRAD
Class:	Graduate	Major:	Human Resources Mn
Enrollment Location:		Service Location:	
Advisor:		Planned Grad Date:	MAY 2022
Date:	Wed Aug 04 2021	Time:	

	GPA	Res GPA	Hours	Res Hrs
Required	3.000	3.000	37.0	25.0
Completed	3.510	3.470	33.0	21.0

Required 0.0 of last 0.0 in residency.
Completed 0.0 of last 0.0 in residency.

CHANGING PROGRAMS MAY AFFECT THE APPLICABILITY OF TRANSFER CREDIT. PLEASE CONSULT YOUR ADVISOR IF YOU ARE CONSIDERING A PROGRAM CHANGE.
A MAXIMUM OF THREE 5000 COURSES OUTSIDE THE STUDENT'S DECLARED MAJOR(S) MAY BE APPLIED AS ELECTIVE CREDIT. *A MAXIMUM OF 3 CR HRS OF 3500/PROFESSIONAL SEMINARS MAY BE APPLIED AS ELECTIVES TO MEET THE REQUIREMENTS FOR GRADUATION.*

Human Resr Mngt

REQUIRED COURSES	Hours to complete:	7	Sequences to complete:	1
REQUIRED MAJOR COURSES				
*A Required = 0 - 0 courses, 28.0 - 28.0 hours				
Completed to date = 7 courses, 21.0 hours				
*A	Human Resources	HRM 500	3.0	B
*A	Organizational Behavior	MNG 590	3.0	A
*A	Human Resources Dev	HRD 502	3.0	A
*A	Employment Law	HRM 503	3.0	B+
*A	Staffing	HRM 508	3.0	B+
*A	Compensation	HRM 590	3.0	B+
*A	Labor Relations	HRM 593	3.0	B+
*A	Integrated Studies in Human	HRM 600	3.0	IP
ELECTIVES				
Hours to complete: 0				
Required = 0 - 0 courses, 9.0 - 9.0 hours				
Completed to date = 3 courses, 9.0 hours				
*T	Research Methods		3.0	A
*T	Organizations		3.0	A-
*T	Theory		3.0	A-

Statistics for Human Resr Mngt GR

	GPA	Res GPA	Hours	Res Hrs
Required	3.00	3.00	37	25
Completed	3.57	3.47	30	21

UNDC ELECTIVES/GRAD UNUSED

*T	Basic Finance for Managers	BUSN 5200	F116	3.0	B
*T	Economics	ECON 5504	FA17	3.0	B
*T	Psychology	IPSY 5675	SP18	3.0	A
*T	Art Interp	ARH 5700	S216	3.0	B



Creating a Funding Request

* AF COOL FUNDING REQUESTS - CLICK FOR MORE INFO

* MILPDS/DCPDS UNAVAILABLE MESSAGE? CLICK HERE

* BEST BROWSER TO ACCESS AFVEC

← Education Goals + CREATE NEW GOAL

EED

APPROVED • LIBERTY UNIVERSITY • PhD Degree

25% COMPLETE

Required Credits: 60.00	Completed Credits: 0.00	Transferred Credits: 15.00	Remaining Credits: 45.00
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APPLY FOR FUNDING VIEW DETAILS

Educational Leadership

OBSOLETE - REASON UNKNOWN • LIBERTY UNIVERSITY • PhD Degree

25% COMPLETE

Required Credits: 60.00	Completed Credits: 15.00	Transferred Credits: 0.00	Remaining Credits: 45.00
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Issues Blocking Funding

- Your goal must be approved in order to apply for funding.

APPLY FOR FUNDING VIEW DETAILS



Funding Request - Step 2

← Create Funding Request

Supervisor Information

Verify that your supervisor's contact information is accurate. Your funding request document may be disapproved if it is incorrect.

First Name

[Redacted]

Last Name

[Redacted]

Email

[Redacted]

Alternate Email

Phone Number

[Redacted]

Contact Information

Email

[Redacted]

Personal Email

[Redacted]

Work Phone

[Redacted]

Mobile Phone

[Redacted]

Address

Street 1

[Redacted]

Street 2

City
SAN ANTONIO

State

Zip
78260



Funding Request – Step 3

← Create Funding Request: EED

User Agreement

In order to simplify the application process, you should be aware of or have the following information:

- Access to your student registration information. This will help you identify the course information needed for your funding request. You will need the following information: course codes, course titles, number of credit hours, credit hour type (semester or quarter), and cost per credit hour.
- Exact term dates for your courses. These dates are set by your institution and is inclusive of the entire term. These dates will not fluctuate based on your individual schedule.
- Ensure your personal data is up-to-date on your education record. This is crucial in making sure your funding request flows properly.

You must agree to all conditions in order to submit this application for approval:

- I agree that no changes will be made in the above course(s) or dollar amounts without the approval of the issuing education center staff, otherwise, I will pay the difference to the Air Force and/or the school. I understand that the Air Force will pay 75% of my tuition and fees up to \$251 per SH and \$166.00 per QH.
- I understand that my annual fiscal year CAP is \$4500. I agree to pay the remaining amount and any other costs. IAW AFMAN 36-606, I will reimburse the total government cost above for non-completions, withdrawals, or unsatisfactory grades due to reasons within my control.
- I understand that it is my responsibility to ensure my grades are updated in the AF official system of record (AFAEMS/AFVEC). Grades that are 60 days past course end date are considered overdue and will prevent me from applying for TA and will result in reimbursement of TA. I hereby voluntarily authorize the amount to be withdrawn from my pay if it is determined that my failure to complete the course was not due to circumstances beyond my control. Collection of this debt will be in accordance with DoDFMR, Vol 7A, Chapter 50 and AFMAN 65-116, 70.21
- I authorize the release of academic information (i.e. course grades, degree/certification completion status etc.) by the above institution to the Air Force (PL 93-568). I understand that official document of degree completion must be provided to the education center before Civilian TA will be authorized for another degree for which my Civilian TA may pay. While most Academic Institutions (AI) load degree completions in the AI Portal, it is ultimately the student's responsibility to ensure the education level is updated. All policies and conditions in the AFMAN 36-606 apply.
- I understand that this application does not guarantee that funds are available and that the United States Air Force has no obligation to fund this application until it has been approved (within 5 business days) by the Career Field Team.
- I understand that TA for courses starting in the next fiscal year is conditional until the receipt of the TA funds.
- I also understand that funding is not authorized for any courses in which I am receiving reimbursement in whole or part under any other provision of the law where the payment would constitute a duplication of benefits from the U.S. Government (Veterans (VA) Education Allowance, VEAP, etc.).

PRIVACY ACT STATEMENT:

AUTHORITY: 10 U.S.C. 8013 and EO 9397.

PRINCIPAL PURPOSE: To process an individual's request for Air Force tuition assistance. Use of SSN is necessary to make positive identification of the individual and records.

ROUTINE USES: Records may be disclosed to civilian schools for the purposes of ensuring correct enrollment and billing information.

DISCLOSURE IS VOLUNTARY: Disclosure of SSN is voluntary; however, failure to provide the information required may result in disapproval of the individual's request for tuition assistance.

PENALTY STATEMENT:

There are severe criminal and civil penalties for knowingly submitting false, fictitious, or fraudulent application and for requesting federal funding that duplicates course costs funded elsewhere.

I AGREE, CONTINUE

CANCEL



Funding Request – Step 4

← Create Funding Request: EED

1 Institution

2 Term Dates

3 Courses

What is your Institution?

If you would like to enroll for a course(s) at an institution that is not assigned to your education goal, please contact your servicing Education Center.

Institution

LIBERTY UNIVERSITY

Campus

LIBERTY UNIVERSITY- MAIN CAMPUS

Institution Student ID

[REDACTED]

BACK

NEXT

CANCEL



Funding Request – Step 5

← Create Funding Request: EED

1 Institution 2 Term Dates 3 Courses

What are your exact start and end dates?

Select the exact term dates provided by the institution. Using the wrong dates can delay the application approval.

Start Date
8/20/2020

End Date
10/31/2020



Funding Request – Step 6

← Create Funding Request: EED

Institution

Term Dates

3 Courses

You have 45.00 remaining semester hour credits to apply towards this goal.

ADD COURSE

BACK

SUBMIT

CANCEL



Funding Request – Step 7

← Create Funding Request: EED

1 Institution 2 Term Dates 3 Courses

Code Title

Required Level

Location

Number of Credits

Foreign Language

Cost Per Credit

ADD COURSE

BACK



Resources

- **MilSuite Site**
<https://www.milsuite.mil/book/groups/force-support-career-field-team>
- **Air Force Virtual Education Center**
<https://afvec.us.af.mil/afvec/home.aspx>
- **DoD Memorandum of Understanding (Institution Search)**
<https://www.dodmou.com>
- **TA Decide**
<https://www.dod.mou.com/tadecide.com>
- **Free College Level Exam Preparation**
<https://getcollegecredit.com>
<https://petersonsdodlibrary.com/dod>
- **Update your records in MyBiz+ to reflect education / training / PME**
<https://compo.dcpds.cpms.osd.mil/>

The Air Force's Personnel Center

